



CO L O R A D O

**Department of Health Care
Policy & Financing**

DISABILITY RIGHTS NOTICE

In accordance with the requirements of **Section 504 of the Rehabilitation Act of 1973** and **Title II of the Americans with Disabilities Act of 1990 ("ADA")**, the Colorado Department of Health Care Policy & Financing will not discriminate against qualified individuals with disabilities on the basis of disability in its programs, services or activities.

Effective Communication

The Colorado Department of Health Care Policy & Financing will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Colorado Department of Health Care Policy & Financing programs, services and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to individuals who have speech, hearing, or vision impairments.

Modifications to Policies and Programs

The Colorado Department of Health Care Policy & Financing will make all reasonable modifications to policies and procedures to ensure that individuals with disabilities have an equal opportunity to enjoy all of its programs, services and activities. For example, individuals with service animals are welcomed in Colorado Department of Health Care Policy & Financing offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service or activity of the Colorado Department of Health Care Policy & Financing, should contact the office of the 504/ADA Coordinator as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the Colorado Department of Health Care Policy & Financing to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints of discrimination that a program, service or activity of the Colorado Department of Health Care Policy & Financing is not accessible to individuals with disabilities should be directed to the 504/ADA Coordinator.

The Colorado Department of Health Care Policy & Financing will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to individuals who use wheelchairs.

For more information or to submit complaints please contact:

**504/ADA Coordinator
Colorado Department of Health Care Policy & Financing
1570 Grant Street
Denver, Colorado 80203
Telephone: 303-866-6010
FAX: 303-866-2828
State Relay: 711
Email: hcpf504ada@state.co.us**

For more information please visit our website at www.colorado.gov/hcpf